

TheJoyceFoundation

2010 YEAR IN REVIEW



Full report available at www.joycefdn.org/ar

Table of Contents

President's Letter	3
Education	7
Employment	9
Environment	12
Gun Violence	15
Money and Politics	18
Culture	21
Special Opportunities	24
Grants	26
Financial Review	56
Board & Staff	58
Contact Us	60



President's Letter

There are certain approaches foundations can take that lead to better results. We ask our team and partners to stay focused—but try new things. To take chances—but not be reckless. To take the long view—but get something done. This annual report is a summary of how we balanced these demands in 2010 as we addressed the challenging policy goals in each of our programs.

President's Letter

In 2010, the Joyce Foundation enjoyed clear progress in several priority areas, launched several promising new projects, and addressed some disappointing results in a few programs.

All in all, a fairly typical year. As we sort through these outcomes, and try to learn from them, it is difficult to pinpoint exactly where to assign credit for success, or responsibility for failure, since the Foundation is almost always just one player among many.

But we have seen that certain ways of approaching problems lead to better results. We hope the lessons we've taken from our work may be useful to others.

Participate.

Democracy isn't just a concept—it is something that we do. Joyce takes a hands-on approach to identifying policy challenges and developing solutions. Our staff members are deeply immersed in their respective fields, and are more than willing to roll up their sleeves when necessary and appropriate to get a job done. This could mean diving into the details of a state's Race To The Top application, as we did in Illinois; doing the research to understand how a prize competition might motivate improvements in community college systems, as we did in partnership with the Aspen Institute; or organizing funders and community-based organizations around the region to ensure a complete count in the decennial Census. We

believe that taking action on long-term problems, but pushing solutions that can be implemented today, is an appropriate and useful role for our foundation.

Be curious.

It is tempting to stick with the tried and true, especially in challenging times. But a foundation has the resources and perspective to take the long view, to listen to new ideas, to be aware of the promising and the outliers. We need to take advantage of this freedom, and to take chances on new ideas that might lead to better outcomes. So, when the Great Lakes were faced by a real and immediate threat like the Asian carp, we decided to investigate an idea that at first sounds counterintuitive and unrealistic: the permanent separation of the Great Lakes basin from the Mississippi River. Since it could involve re-reversing the flow of the Chicago River, and vast local and federal investments, it is not a short-term play. But a thorough and thoughtful analysis of this option can inform future discussions while short-term fixes are patched into place.

Be patient.

At the same time we are scanning for new ideas, we try to be patient, give things time to work, allow projects to play out before making judgments. Who hasn't experienced the thrill of early success, only to see results fade over time? And vice versa; the

President's Letter

occasional sleeper or slow-starting project turns out to be a winner. In 1984, concerned about protecting access to the vast quantity of freshwater in the Great Lakes, Joyce made an initial investment in the idea of regulating water withdrawals. More than a decade later, Joyce began supporting efforts to establish a binational agreement to address these concerns. We stuck with it—along with many partners—through the long process of hammering out the concept, ratification by every state and Canadian province, passage in the House and Senate, and ultimately a signing by President George W. Bush. Today the Great Lakes Compact stands as a model for protecting a natural resource, while accommodating the interests of citizens and businesses in the region.

Pay attention, and adjust when necessary. By funding formal research and evaluation, we learn which investments pay off and which don't. Less scientific but also useful input comes from the direct experience of our staff with people, organizations, and strategies that elicit good outcomes. We welcome mid-course corrections that account for new data, changed circumstances, and new understanding. For example, in the wake of the Supreme Court's 2010 ruling that state and local laws cannot infringe a person's right to own firearms, we and our grantees are redoubling efforts to find research-based approaches

to violence prevention, to identify common sense gun laws that do pass constitutional muster, and to expand partnerships with mayors, law enforcement leaders, and others who favor stronger gun laws. Another example: after a large investment in investigating the impact of paid transitional jobs for recently released male prisoners, we learned last year that there was little or no impact on long-term employment or recidivism. This was a major setback for our grantees and for us, as we had been optimistic that the strategy would be worthy of significant public and private investments. However, we did detect ways the programs could be modified in order to get better outcomes. We made the findings widely available among grantees, state policy makers, and federal leaders. One very good outcome: the US Department of Labor is using our research to refine its own national demonstration program.

In short, we ask our team and partners to stay focused—but try new things. To take chances—but not be reckless. To take the long view—but get something done. This annual report is a summary of how we balanced these demands in 2010 as we addressed the challenging policy goals in each of our programs.

Ellen S. Alberding, President

June 2010

President's Letter

In Memoriam



Joyce suffered a loss in 2010 with the death of Lawrence Hansen, our vice president. Larry joined the Foundation in 1994 and was a mature and guiding hand throughout the Foundation. His deep knowledge of and passion for political reform drove some of our most important work over the past 16 years. Larry was intensely loyal to the people, ideals, and institutions at the center of his life. We greatly miss his warmth, humor, and keen sense of purpose.



Education

Prompted by the federal Race to the Top competition, states around the Midwest began considering ways to improve the way teachers are hired, supported, evaluated, and held accountable for helping kids learn. In some states, reform efforts became contentious and highly partisan. In Illinois, however, 2010 was a year of slow, patient collaboration that built solid support for meaningful reforms—and, possibly, a model for the rest of the country.

Education

Laying the Groundwork for Reform

The Foundation has invested in a range of strategies for improving public policies on teacher quality in Illinois and other states. It provided startup funding for Advance Illinois, which has led the statewide reform effort, and also supported other reform stalwarts, notably the New Teacher Project. It supported research by the New Teacher Project (*The Widget Effect*) and others documenting how existing policies and union contracts fail to identify, reward, and retain good teachers while too often protecting poor performers. In 2010 Joyce produced its own guide to the research, *Teacher Quality: What You Need to Know*. And it lent one of its staff members, Education Program Manager John Luczak (on leave from the Foundation), to serve as an adviser to Illinois Governor Pat Quinn during a critical moment in the reform process.

From the beginning, Illinois reform advocates worked deliberately to build a broad consensus around needed reforms, says the New Teacher Project's Tim Daly. Both district and union leaders helped identify shortcomings of current policies in *The Widget Effect*. Both joined other reform advocates in supporting major legislation reforming teacher and principal evaluation and teacher certification early in 2010. Immediately after passage, educators, advocates, and union leaders began meeting monthly to flesh out details of the new evaluation systems. This patient collaboration built a basis of trust, which in turn led to broad bipartisan

support for more far-reaching reforms, which eventually passed the Illinois legislature in spring 2011. State Senator Kimberly Lightford, the bill's sponsor, said "This is the result of all sides—reformers, unions, and administrators—coming together to find workable solutions to long disputed issues."

Next Stop: Implementation

Other states—notably Wisconsin and Ohio—also passed major reforms, although in both the process was much more partisan and contentious. Still, "a great deal has been accomplished," says Daly. "There's been more change in the last three years than in the previous three decades."

The devil, of course, will be in the details of implementation, and the Foundation has been active on this front as well. As mentioned, Illinois reformers began collaborating in 2010 to reform teacher evaluation; a robust and fair evaluation process is key to other reforms around tenure, promotion, and dismissal. Joyce grants in 2010 supported the union-backed Consortium for Educational Change to work with the New Teacher Project on teacher evaluation; supported New Leaders for New Schools to work on principal evaluation; and funded the University of Chicago Consortium on Chicago School Research to evaluate a new, more robust teacher evaluation being piloted in Chicago Public Schools and share the lessons.



Employment

Good paying jobs require advanced technical skills and, increasingly, postsecondary education. Federal and state governments spend millions on adult education and training, yet too many workers lack foundational, basic skills. Remarkably, some employers in the height of the recession couldn't find workers with the skills they needed and still can't.

Employment

With Joyce support, workforce development leaders have reexamined their approaches to ensure that adult education meshes with the complex lives of workers, industry needs, and state economic development priorities. New policies and strategies have emerged that focus on boosting skills, supporting attainment of credentials, and responding to the needs of the Midwest economy.

Shifting the Gears

With sustained funding of more than \$10 million from Joyce and \$6 million in state matching grants since 2007, five Midwest states have been working to craft coordinated statewide adult education plans to meet the needs of low-skilled workers and local industries. “Shifting Gears” strategies include prioritizing training for important industries; breaking programs into shorter chunks more manageable for working adults; and embedding literacy and other basic skills in an occupational context—using communication and math skills needed for auto repair, for example, or health care—along with workforce readiness and support services.

By 2010, the Shifting Gears approach was producing significant policy changes in several states.

Wisconsin, for example, streamlined the approval process for new occupational credential programs so colleges can respond to labor market needs; empowered colleges to break programs into shorter modules; approved 40 new Adult Basic Education programs preparing people with limited basic skills for college

level programs; began testing a new strategy of awarding a high school equivalency diploma to students earning college-level occupational certificates; and developed measures to track the outcomes. Michigan and Minnesota have made similar advances. With policy changes in place, states began focusing on implementation. Illinois began pushing development of programs that gear literacy training to the workplace, and Minnesota encouraged creation of new adult education and skills training options.

Community College Innovation

Community colleges are the linchpin of adult education, enrolling more than six million students each year. “Despite their critically important mission, community colleges are under-recognized, under-resourced, and many are under-performing,” according to the Aspen Institute, a national think tank. Too many students drop out before earning credentials or credits to switch to four-year colleges, and many fail to get decent jobs after their education ends.

To change that picture, Aspen, with support from Joyce, the Lumina Foundation, Bank of America Charitable Foundation, and JP Morgan Chase Foundation created a \$1 million Aspen Prize for Community College Excellence.

Announcing the prize at the White House Summit on Community Colleges in October 2010, President Obama said it would “shine a spotlight on community colleges delivering truly excellent results.” Organizers

Employment

hope the competition will establish solid measures of performance, spread successful models, and stimulate innovation. Noting the colleges' role in workforce development, Joyce Foundation President Ellen S. Alberding stressed that the Prize "will emphasize workforce outcomes as a key indicator of success."

Joyce further committed to strengthening community colleges by funding The City Colleges of Chicago Reinvention. Chicago community colleges enroll more students than Northwestern, DePaul, and the University of Chicago combined, yet City Colleges has struggled with boosting its student outcomes and local businesses have been hesitant to hire its graduates. In 2010, City Colleges and the Chicago business community laid the groundwork to provide students with the education and training they need to secure jobs with local businesses.

Transitional Jobs: More Work Needed

2010 also saw the release of the first-year results of the Joyce-funded Transitional Jobs Reentry Demonstration. The Foundation set out to learn what strategies work and don't work to reduce recidivism, and although the short-term results were not as substantial as expected, the report is now part of an important body of research on the transitional jobs field.

The first-year results are a clear signal that more work is needed to understand the complexities of reducing recidivism, and key findings are already being implemented. Goodwill/Easter Seals in St. Paul, MN, for example, has adapted its transitional jobs model to include an upfront assessment to determine if program participants will benefit from a transitional job or if they should receive job placement services instead.

A photograph showing a person's feet in flip-flops hanging over a body of water. The water is calm, reflecting the feet and the surrounding greenery. The scene is captured from a low angle, looking up at the feet.

Environment

In a year dominated by seemingly intractable policy disputes, Joyce grantees made significant progress on both Great Lakes and energy issues. Their strategy: patiently educating policy makers and using research to make a case for support.

Environment

Standing Up for the Lakes

The Great Lakes Restoration Initiative implements regional priorities identified and agreed upon by advocates and public office-holders: cleaning up legacy toxins, combating invasive species, reducing pollution, and restoring wildlife habitat. It received \$475 million in federal funds for 2010.

Current and former Joyce grantees and their partners received nearly \$10 million for restoration work through the Initiative in 2010, particularly in the Maumee River and Milwaukee River watersheds—two river systems where the Joyce Foundation has made concentrated investments in watershed restoration.

The Healing Our Waters-Great Lakes Coalition issued two reports during 2010: “Progress and Promise: 21 Stories that Showcase Successful Great Lakes Restoration Projects” and “Faces of Restoration: People Working to Restore the Great Lakes.” The reports showcase successful restoration projects around the region and document the economic benefits to communities. Highlighting successes and achieving results on the ground is critical to building the case for future federal support of the Initiative.

The Great Lakes Restoration Initiative has also been critical in allowing federal agencies to respond to the immediate threat posed to the Great Lakes by Asian carp. The U.S. Army Corps of Engineers used \$14 million from the Initiative to take immediate action on Asian carp, including constructing barriers to

prevent Asian carp from entering the Great Lakes during flood events and conducting monitoring to determine the location of Asian carp. However, additional research is needed to find a long-term solution, because these exotic invasive species could devastate the Great Lakes’ multi-billion-dollar commercial and recreational fishery if they get established in the Lakes.

In a parallel process, Great Lakes states, cities, and stakeholders are working together to find a permanent solution to stopping invasive species, especially Asian carp, from entering Lake Michigan via the Chicago River. The Chicago Area Waterways System, which includes the Chicago River, is the only location where the Great Lakes and Mississippi River basins are connected continuously throughout the year. It serves as a pathway for invasive species to enter the Great Lakes from the Mississippi River system and vice versa.

With support from Joyce and other regional funders, the Great Lakes Commission and the Great Lakes and St. Lawrence Cities Initiative are studying options to permanently separate the Great Lakes and Mississippi River basins to block invasive species while also securing other goals important to the Chicago area, including improved commercial and recreational transportation, water quality, and flood management.

“We’re talking about a problem that goes beyond Asian carp,” said Tim Eder, executive director of the Great Lakes Commission. “This is about protecting the ecological and commercial vitality of the Great

Environment

Lakes. We're committed to finding a long-term solution that will serve Chicago and the Great Lakes region." Results of the study are due in early 2012.

Pushing Energy Efficiency

Regional energy policy, too, is benefitting from a patient and methodical approach, providing information to policy makers and consumers. With demand down in a faltering economy, plans for new power plants have been shelved and states and utilities are instead encouraging residents to use energy more efficiently. Rate-payer energy efficiency programs, some of which are state-mandated, invested more than \$1 billion annually in the Midwest in 2010 growing to \$1.5 billion by 2015. Consumer programs include incentives to retire old refrigerators, switch to compact fluorescents, and otherwise cut power use, according to Stacey Paradis of the Midwest Energy Efficiency Alliance (MEEA).

Recognizing the likely shifts as a result of political changes and state term limits, MEEA and another

group, RE-AMP, worked to inform the next generation of state policy makers about energy efficiency as a win-win strategy. RE-AMP, a network of more than 100 nonprofits and foundations working on Midwest climate and energy issues, offered education on clean energy policies for candidates of all parties prior to the election. MEEA, whose membership includes utilities, states and nonprofits, connected with groups to educate new governors, state legislators, public utility commissioners, and staff coming into office to bring them up to speed on energy issues.

"Energy generally is not an issue that newly elected officials are knowledgeable about," Paradis says. "That's why it's so important to explain what energy efficiency is, let them know what is required in their state and show the benefits for constituents and businesses." Overall reception has been positive, Paradis adds. "We think efficiency is one of the most bipartisan of all issues, because it brings cost savings for consumers and businesses and creates jobs."



Gun Violence

Public policies to prevent gun violence entered a new era in 2010 when the Supreme Court held that state and local laws cannot infringe an individual's right to own firearms. Joyce grantees are working to make sure that in this new constitutional climate, states and localities can still adopt and enforce reasonable laws to protect public health and safety. Their efforts are backed up by new research and a newly expanded partnership with law enforcement.

Gun Violence

Defending Reasonable Gun Laws

The Supreme Court's ruling in *McDonald v. Chicago*—along with the 2008 *Heller* case—changed the legal landscape by establishing that individuals have a constitutional right to own firearms that must be respected by federal, state, and local governments. The Supreme Court, however, left the door open for laws regulating firearms, so long as they do not prohibit the possession of handguns in the home for self-defense.

Predictably, the rulings opened a flood of litigation from pro-gun advocates seeking broader interpretation of the Second Amendment right recognized by the Supreme Court in the *Heller* and *McDonald* cases. With Joyce support, the Legal Community Against Violence (LCAV) is helping states and localities understand what is constitutionally permissible as they defend and enforce laws protecting public safety. LCAV is tracking cases around the country, writing amicus briefs, disseminating information, and providing research and other assistance as needed.

It has also testified in support of strong gun laws (including the Chicago ordinance that replaced the one struck down by *McDonald*), and meanwhile tracks efforts by pro-gun forces to weaken existing laws.

As legal challenges to current laws work their way through the lower courts, the results are encouraging, says LCAV's Robyn Thomas. Several cases have upheld gun regulations as reasonable public safety measures, rather than applying the kind of strict scrutiny

that rules out virtually all regulation of speech under the First Amendment. "It's important to get the right information and facts out there so the public, media, and courts understand the importance of strong gun regulation for community safety," Thomas says.

Building the Knowledge Base

To inform gun policy, a solid base of data and research is critical. Several Joyce grantees contributed significant research in 2010. LCAV's Gun Laws Matter tracks correlations between laws and gun deaths. Mayors Against Illegal Guns put the spotlight on weak gun laws and interstate trafficking in *Trace the Guns*. Through grants to the President and Fellows of Harvard College, Regents of the University of California, and Johns Hopkins University, researchers published studies examining such issues as gun trafficking, possession by high-risk individuals, and adolescent suicide.

To make such research readily accessible, the Harvard School of Public Health in 2010 launched the Firearms Research Digest. The online database summarizes social science, criminology, legal, medical, and public health studies on firearms published between 2002–2009. It provides an invaluable resource for policy makers, courts, media, and others seeking solid information about firearms and their impact on American society. The database will be updated to include earlier and more recent publications.

Gun Violence

Law Enforcement Support

Also in 2010, the nation's top law enforcement organizations launched a new National Law Enforcement Partnership to Prevent Gun Violence.

The leaders vow to address gun violence in an era of shrinking law enforcement budgets and rising levels of officer deaths. "It's not every day that you get 10 diverse organizations united on anything," said Chuck Wexler of the Police Executive Research Forum, one of 10 groups joining the effort. "The Partnership gives us a platform to advocate collectively for the support we need to reduce gun crimes."



Money and Politics

Joyce efforts in 2010 centered on two tasks that come every 10 years: the US Census and redistricting of state legislatures and Congresses that follows the population count. The Foundation supported organizing around the Midwest to make sure residents were accurately counted, and at the same time laid the groundwork for redistricting reforms.

Money and Politics

Counting Us In

The US Census is a major generator of temporary jobs and a minor civic duty. But, as the Census Bureau's website points out, the Founders' plan to count every person in the new country and use the results to determine representation in Congress was also a significant political reform: "Previously censuses had been used mainly to tax or confiscate property or to conscript youth into military service. The genius of the Founders was taking a tool of government and making it a tool of political empowerment for the governed over their government."

Recognizing that getting an accurate count two centuries later remains a major empowerment issue, the Joyce Foundation supported efforts both in Illinois and regionally to ensure that communities that are often undercounted participated fully this time around.

The Foundation organized Count Me In, a consortium of 10 funders that gave \$1.2 million to ethnic and community-based groups throughout Illinois to encourage local residents to complete and mail back the Census forms. The effort succeeded: Chicago boosted its response rate five percentage points over its 2000 rate, giving it the second biggest improvement of the 25 largest cities in the United States. And across the state, the 13 cities in which Count Me In nonprofits did Census awareness work had participation rates that were stronger than those in comparable cities without Count Me In grantees.

In Illinois and in other states, Joyce also supported a variety of nonprofits to boost the count. Despite significant barriers in 2010—the foreclosure crisis, immigration raids, and natural disasters—Ohio and Minnesota exceeded their 2000 participation rates, while Michigan matched its 2000 performance, and Wisconsin was just a point under its 2000 rate.

Joyce Foundation president Ellen S. Alberding noted that state and city efforts as well as a push by the Census Bureau had helped produce the increases, but added: "From the pattern of the results and the reports we got from the field, we're confident that the efforts of nonprofit organizations that are seen as trusted voices in their communities also made a major difference."

Drawing the Lines

While community groups were making sure residents were counted, political reform groups—including some who worked on the Census—were organizing to make sure citizen voices would be heard in the subsequent redistricting process. The Foundation provided support for coalitions in five states (Illinois, Michigan, Minnesota, Ohio, and Wisconsin) and for reform groups participating in each.

The reform groups can draw on several resources developed in 2010, including mapping software created by the Public Mapping Project and an updated *Citizens Guide to Redistricting* created by the Brennan Center for Justice.

Money and Politics

Providing support and coordination for the whole effort is the Midwest Democracy Network, a regional alliance of political reform, civil rights, and other groups. Leah Rush, the Network's executive director, says the reformers' goals are modest but important: "We want an open, transparent redistricting process, which provides avenues for meaningful public participation, and we want greater protection for minority voting rights. All of these should lead to reduced manipulation of district lines and voters."

Making a Difference

The redistricting strategy and the Foundation's broad commitment to Midwest political reform were developed under the leadership of Lawrence Hansen, the Foundation's Vice President from 1994 to 2010. When Larry passed away in November 2010, reform advocates all over the country mourned his loss. "Larry Hansen was one of those rare people who took issues, politics, and history seriously and actually did something concrete to make things better," said one friend. "His was a life of purpose and he made a difference."



Culture

Several Joyce Award productions that premiered in 2010 embodied the Culture Program's mission of supporting new works by artists of color, bringing people together to share cultural experiences, and enabling more people to see the arts as integral to their lives.

Culture

Photographs, Pottery, Music, and Murals

Chicago artist Theaster Gates at the Milwaukee Museum of Art crossed boundaries of both art and society. Gates, looking for forbearers in the field of ceramics, found his way to Dave Drake, a slave in antebellum South Carolina. “Dave the Potter” made stoneware pottery, mostly functional objects, and inscribed poetic couplets on them.

Gates, a potter, musician, and performance artist, had found his match: an African American potter with a multimedia sensibility. For his homage to Dave, *To Speculate Darkly*, he collaborated with workers at the nearby Kohler manufacturing plant to create new ceramic work that again relates functional and art objects. He set Dave’s couplets to music and assembled a local gospel choir to record them for the installation and perform at the opening. The result: a collaboration between white workers and African American artists that explores race and craft, past and present, function and art.

At the Museum of Contemporary Art Cleveland (MOCA), Iona Rozeal Brown, a painter and a DJ, also worked across media with local residents to create her exhibit *All Fall Down*.

Brown’s paintings combine the style of Japanese Ukiyo-e prints and hip-hop themes. Her central character, Yoshi, is described as “an enlightened warrior

who communicates with divine spirits but remains on the earthly realm to guide young mortal spirits.” Brown engaged her own “young mortal spirits” from a local high school and a hip-hop summer camp. Together they produced a wall painting and a Japanese screen featuring a Brown landscape and rhymes written by the students.

As the MOCA curator put it, “By engaging students in her artistic practice, Brown teaches them to draw inspiration from a diversity of sources in order to help inspire and transform their own experiences, outlooks, and mythologies.”

While Gates and Brown brought in community members as makers of art, in Wing Young Huie’s *University Avenue Project*, sponsored by Public Art St. Paul, community members are both the subject and the audience.

Huie photographed people who live and work along the St. Paul thoroughfare and then, from May to October 2010, displayed them in shop windows along the route. Five nights a week the photos were projected on 40-foot screens set up in a vacant lot surrounded by shipping containers. The project transformed University Avenue into a six-mile art gallery—and transformed the gritty urban neighborhood, about to be disrupted by construction of a light rail line, into a place of art.

Culture

Not Just for Artists

Along with supporting cultural institutions and artists, the Foundation is committed to diversifying the arts world behind the scenes as well. Grants to the Theater Communications Group (TCG) have enabled more than 40 theater professionals of color to network with peers at the group's annual conference.

"It was fantastic to know that the American theater landscape is changing, and I'm part of that change," said one participant. "The pre- and post-conference, in which we got to meet and talk to each other, is so

meaningful to me as I navigate my career in this industry."

Another participant singled out the mentorship arranged by TCG with the head of a major New York theater group: "Any time you have the opportunity to engage in repeated communications with someone of that stature, you always pick up things."

The group honored the Foundation at its June 2010 meeting with its Regional Funders Award for supporting "the hundreds of small and mid-sized arts organizations that reflect and promote the cultural life of local communities and ethnic audiences in Chicago."



Special Opportunities

With newspapers in decline and other media increasingly fractious and partisan, where can people get thoughtful information about matters that don't lend themselves to short posts and sound bites? Joyce support is enabling a variety of media to cover issues, ideas, and communities that contribute to our understanding of public policy.

Special Opportunities

Expanding Coverage

With Joyce funding over the past several years, Chicago's NPR affiliate, WBEZ, has established bureaus in African American, Asian American, and Latino neighborhoods to pick up local angles and stories that would otherwise be missed. Additional new grants made in 2010 expand the range further. One enables WBEZ, in collaboration with the Chicago News Cooperative, to place a reporter in Springfield to cover the critical budget and policy issues playing out at the Illinois state capital. Another grant supports in-depth coverage of regional news and issues affecting the Great Lakes states, which WBEZ will share with other public radio stations around the region.

The Foundation is also making sure that Midwest stories—often underplayed in national media—get attention, both because Midwest states and cities are often policy innovators and because Great Lakes water, industries, transportation networks, and other resources are so important to the country as a whole. In 2010, the Foundation renewed its longstanding support to National Public Radio for coverage of issues affecting the Great Lakes region.

Sharing Ideas

Chicagoans, meanwhile, will have the chance to meet thought leaders and creative spirits through the first-ever Chicago Ideas Week scheduled for October 10–16, 2011. A 2010 Joyce grant to the Innovation Foundation supports what is expected to be an annual event bringing cutting-edge scholars, artists, educators, scientists, writers, and others to town for programs open to the public around the city. Organizers, including Groupon founder Brad Keywell, note that Chicago has long been a center of innovation and economic diversity; they hope the event will “stimulate new initiatives and ventures, create new connections and collaborations, and establish a community of people who have the desire to achieve great things.”

Grants

Summary of 2010 Grants

Category	Number	Approved	Paid
Education	36	\$8,612,779	\$8,041,374
Employment	20	6,180,75-0	6,717,722
Environment	34	8,380,974	8,079,804
Gun Violence	16	3,332,445	2,987,495
Money and Politics	31	5,274,900	2,913,083
Culture	31	1,785,000	1,955,000
Special Opportunities	17	1,910,695	1,735,695
Discretionary, Memberships, and Employee Matching	63	952,164	952,164
Other	1	1,000,000	500,000
Total Grants	249	\$37,429,707	\$33,882,337

Grants

Education Grants 2010: \$8,612,779

Early Childhood Education

Erikson Institute

Chicago, IL \$225,000

For continued support of the New Schools Project pre-K–3 initiative and to disseminate lessons learned. (18 mos.)

Evanston Community Foundation

Evanston, IL \$50,000

To support the Illinois Early Childhood Fellowship, a special project of the Evanston Community Foundation focused on developing a pipeline of new, knowledgeable, diverse, and committed leaders in the early childhood field. (1 yr.)

Illinois Action for Children

Chicago, IL \$225,000

To help parents and child care providers improve the quality of teaching at the early childhood level, and to push for better alignment of early childhood education with kindergarten. (18 mos.)

National-Louis University Center for Early Childhood Leadership

Wheeling, IL \$75,000

To support advocacy on the importance of strong leadership in early childhood programs. (1 yr.)

Ounce of Prevention Fund

Chicago, IL \$150,000

To help narrow the achievement gap by strengthening Illinois' early childhood system and supporting its alignment with K–12 and higher education. (18 mos.)

Voices for Illinois Children Inc.

Chicago, IL \$112,500

To advocate support for education programs for young children and to increase linkages between pre-kindergarten and K–3. (18 mos.)

Wisconsin Council on Children and Families Inc.

Madison, WI \$100,000

To improve the educational qualifications of teachers in early childhood programs throughout Wisconsin. (1 yr.)

Innovation Grants

Advance Illinois

Chicago, IL \$100,000

To help lead Illinois efforts to turn around its lowest performing schools. (1 yr.)

Community Renewal Society

Chicago, IL \$375,000

For continued funding of Catalyst Chicago, a school reform magazine that reports on and analyzes the progress, problems, and politics of school reform in Chicago. (2 yrs.)

GreatSchools

San Francisco, CA \$75,000

To help inform low-income Milwaukee parents about their K–12 school options and encourage parents to choose academically successful schools. (1 yr.)

Grants

Education Grants continued

Illinois Network of Charter Schools

Chicago, IL \$450,000

To expand its role in supporting communities across Illinois to develop new charter schools, deepen relationships with existing charter school operators, and ensure high-quality outcomes for charter schools. (2 yrs.)

MDRC

New York, NY \$50,000

To develop and test an intervention in Chicago Public Schools to address the problem of high school graduates “undermatching” in college selection. (1 yr.)

National Alliance for Public Charter Schools

Washington, DC \$449,741

For support to the Illinois Network of Charter Schools, Indiana Public Charter Schools Association, and the Wisconsin Charter School Association around policy, communications and constituent list building, and continued support of the Alliance’s state mode. (20 mos.)

The Public Agenda Foundation

New York, NY \$100,000

To improve communication and help overcome community resistance of efforts to turnaround low-performing schools. (1 yr.)

Public Interest Projects Inc.

New York, NY \$200,000

To support Communities for Public Education Reform in Chicago, an initiative that provides grants and technical assistance to local and regional education organization by ensuring that parents and students have strong voices in shaping policies that affect their public schools. (2 yrs.)

Stand for Children Leadership Center

Portland, OR \$150,000

To support the launch of an Indiana state affiliate of Stand for Children to improve educational outcomes for the children of Indiana. (1 yr.)

The Thomas B.

Fordham Institute

Washington, DC \$250,000

For the Policy Innovation in Education Network (PIE Net), which supports a network of state advocacy organizations working to improve schools in their states, including Advance Illinois, and the possible creation of a new advocacy organization in Indiana. (2 yrs.)

Teacher Quality

Advance Illinois

Chicago, IL \$88,200

To house the continued work of the Educator Advisory Council to advocate for education policy reforms in Illinois. (1 yr.)

Albany Park

Neighborhood Council

Chicago, IL \$200,000

To train student leaders from the VOYCE collaboration to advocate for improving teacher-quality policies. (2 yrs.)

Grants

Education Grants continued

Bellwether Education Partners

Wellesley, MA \$50,000

To plan the launch of a national commission on teacher pensions in 2011. (1 yr.)

The Chicago Public

Education Fund

Chicago, IL \$620,000

To support the development of new teacher and principal evaluation systems in the Chicago Public Schools. (2 yrs.)

Consortium for

Educational Change

Lombard, IL \$950,000

To work on collaboration with the New Teacher Project to help several Illinois school districts develop effective new teacher-evaluation systems. (2 yrs.)

Editorial Projects in Education

Bethesda, MD \$164,934

To continue the coverage in Education Week of policy efforts to improve the teaching profession. (1 yr.)

Education Pioneers

Oakland, CA \$200,000

To support its efforts to develop a pipeline of talented education leaders in Chicago focused on transforming the educational system so that all students receive a quality education. (2 yrs.)

Education Writers Association

Washington, DC \$100,000

To provide technical assistance to Midwest education reporters and scholarships for those reporters to attend professional gatherings. (1 yr.)

EducationCounsel LLC

Washington, DC \$200,000

To work with the New Teacher Project and New Leaders for New Schools to create a multistate collaborative to accelerate state policy reform on teacher and leader effectiveness in Illinois, Indiana, and a few other states. (1 yr.)

National Council on

Teacher Quality

Washington, DC \$300,000

To continue producing its State Teacher Policy Yearbook, an analysis of teacher quality policies of all 50 states, and to complete an analysis of the 12 new state teacher/principal evaluation laws passed in the last year. (2 yrs.)

New Leaders for New Schools

New York, NY \$250,000

To provide technical assistance to Illinois as it develops a new principal evaluation system by the 2012–13 school year. (1 yr.)

New Teacher Center

Santa Cruz, CA \$300,000

To support its continuing efforts to improve new teacher support policies in Chicago and Illinois schools. (1 yr.)

Grants

Education Grants continued

New Teacher Center

Santa Cruz, CA \$443,904

To promote better federal and statewide induction policies in Illinois, Indiana, and Wisconsin. (2 yrs.)

Northwestern University

Evanston, IL \$80,500

To continue work with the Chicago Public Schools to help the district better identify which student teachers they should recruit aggressively for permanent positions, and understand why some effective candidates decide not to pursue positions in the district. (1 yr.)

Southsiders Organized for Unity and Liberation (SOUL)

Chicago, IL \$75,000

To support an education organizing campaign focused on teacher quality. (1 yr.)

Target Area Development Corporation

Chicago, IL \$450,000

For the development of a statewide grassroots education campaign focused on increasing parental access to and knowledge of sound education policy reforms in Illinois. (2 yrs.)

Teach Plus

Boston, MA \$200,000

To mobilize reform-minded teachers in Chicago and Indianapolis and build a critical mass of informed teachers to influence state and district policy changes that are necessary to transform the teaching profession and retain outstanding teachers in the school. (1 yr.)

The Thomas B. Fordham Institute

Washington, DC \$253,000

To study and analyze the impact of teacher pensions on school district budgets, what solutions might exist, and which options teachers prefer. (18 mos.)

The University of Chicago Consortium on Chicago School Research

Chicago, IL \$550,000

To evaluate and help Chicago and Illinois implement new teacher-evaluation systems and launch a study of teacher preparation in Chicago. (2 yrs.)

Grants

Employment Grants 2010: \$6,180,750

Advocacy

Brandon Roberts & Associates

Chevy Chase, MD \$263,000

To support the Working Poor Families Project, a national initiative that seeks to strengthen state policies that promote economic self-sufficiency for low-income working families. (2 yrs.)

Chicago Jobs Council

Chicago, IL \$475,000

To continue its state and local advocacy efforts to improve economic, workforce, and education policies to benefit low-income, low-skilled workers in Illinois. (2 yrs.)

Community Research Partners

Columbus, OH \$120,000

To research and advocate for improvements to Ohio's workforce and adult education systems to better serve low-income adults. (1 yr.)

Jobs for the Future

Boston, MA \$280,000

For continued management of the Senior Congressional Staff Network for Workforce Development and Economic Security. (2 yrs.)

Michigan League for

Human Services

Lansing, MI \$100,000

For ongoing research and advocacy related to adult education and workforce policies in Michigan. (1 yr.)

National Employment

Law Project Inc.

New York, NY \$650,000

For continued support of federal- and state-level technical assistance and policy analysis related to Unemployment Insurance, Trade Adjustment Assistance, and dislocated worker service reforms. (2 yrs.)

National Skills Coalition

Washington, DC \$750,000

For support of ongoing advocacy and organizing around state and federal workforce development policy issues as well as support for strategic communications efforts. (2 yrs.)

Policy Matters Ohio

Cleveland, OH \$100,000

To support research and advocacy on adult education and training, and job opportunities in the emerging clean-energy economy. (1 yr.)

University of Wisconsin-Madison Center on Wisconsin Strategy

Madison, WI \$330,000

To continue its technical assistance, research, and outreach to improve state policies to help low-income workers advance to better jobs. (2 yrs.)

Grants

Employment Grants continued

Exploratory

Council for Adult and Experiential Learning

Chicago, IL \$200,000

To support the launch of the national Virtual Prior Learning Assessment Center. (2 yrs.)

Jobs for the Future

Boston, MA \$75,000

For its real-time labor market information project. (1 yr.)

Macomb Community College Foundation

Warren, MI \$50,000

To support the Auto Community Colleges Network. (1 yr.)

Making The Case

Center for American Progress

Washington, DC \$58,400

To support the 21st Century College Student Storytelling Initiative. (1 yr.)

Chapin Hall Center for Children

Chicago, IL \$100,000

To support the CWICstats, a workforce data and research initiative. (2 yrs.)

Civic Consulting Alliance

Chicago, IL \$200,000

To support a yearlong program to “kick start” the work of reinventing the City Colleges of Chicago. (1 yr.)

Shifting Gears

Brandon Roberts & Associates

Chevy Chase, MD \$425,000

To continue evaluating the Joyce Foundation’s Shifting Gears initiative. (2 yrs.)

Center for Law and Social Policy

Washington, DC \$1,238,000

To support the Shifting Gears Initiative as well as federal policy advocacy on workforce and education issues affecting low-income adults. (2 yrs.)

PublicVoice Inc.

New Rochelle, NY \$216,350

To provide strategic communications assistance to the Shifting Gears state policy initiatives. (1 yr.)

Transitional Jobs

Heartland Alliance for Human Needs & Human Rights

Chicago, IL \$250,000

For the program design and evaluation of Michigan’s Earn and Learn Initiative. (2 yrs.)

Heartland Alliance for Human Needs & Human Rights

Chicago, IL \$300,000

For continued support of the National Transitional Jobs Network. (2 yrs.)

Grants

Environment Grants Total: \$8,380,974

Clean Coal/Energy

Center for Neighborhood Technology

Chicago, IL \$50,000
For the Chicago Green and Healthy Housing Initiative. (1 yr.)

Clean Air Task Force Inc.

Boston, MA \$300,000
For continued work to advance deployment of carbon capture and storage technology in the Midwest. (1 yr.)

Clean Wisconsin Inc.

Madison, WI \$350,000
For its Global Warming Program to promote a suite of clean energy policy solutions in Wisconsin, including enhanced energy efficiency initiatives and direct regulation of greenhouse gas emissions from the largest sources. (2 yr.)

Environmental Defense Fund Inc.

New York, NY \$250,000
To collaborate with the Illinois Citizens Utility Board to pursue deployment of smart grid technology in Illinois in a manner that maximizes the energy efficiency benefits of that technology. (18 mos.)

Georgetown University

Washington, DC \$160,000
For its State-Federal Climate Resource Center. (16 mos.)

Global Philanthropy Partnership

Chicago, IL \$200,000
For coordination of public and private energy efficiency retrofit programs being implemented as part of the Chicago Climate Action Plan. (2 yrs.)

Great Plains Institute for Sustainable Development Inc.

Minneapolis, MN \$411,000
For implementation of key elements of the Midwestern Governors Association's Energy Roadmap and related accords. (15 mos.)

Michigan Land Use Institute

Traverse City, MI \$200,000
For the Northwest Michigan Climate Action Initiative, which will promote energy efficiency and renewable energy solutions in a 10-county region surrounding Traverse City and Grand Traverse Bay. (2 yrs.)

Mid-Ohio Regional Planning Commission

Columbus, OH \$98,114
For business planning to help sustain local residential energy efficiency programs in the Great Lakes region after federal stimulus funding has been exhausted. (1 yr.)

Grants

Environment Grants continued

Midwest Energy

Efficiency Alliance

Chicago, IL \$400,000

For work to advance strong state energy efficiency policies in this region. (2 yrs.)

National Wildlife Federation

Reston, VA \$337,860

For efforts to advance clean energy policies in the Midwest that can deliver real economic revitalization benefits and to support intensive work on coal and electric utility policy in Indiana. (2 yrs.)

Natural Resources Defense Council Inc.

New York, NY \$450,000

To reduce global warming pollution from conventional coal plants, promote coal gasification with carbon sequestration, and support complementary clean energy policies. (2 yrs.)

Oberlin College

Oberlin, OH \$150,000

For the Oberlin Project, a path-breaking collaboration to make this small town a model for energy efficiency and clean energy economic redevelopment. (2 yrs.)

Ohio Environmental Council

Columbus, OH \$392,500

To advance effective implementation of energy efficiency programs in Ohio and speed the development and deployment of carbon capture and storage in the state. (2 yrs.)

Rockefeller Family Fund

New York, NY \$110,000

To support RE-AMP, a network of foundations and nonprofits working for systemic change to address climate change in the Midwest. (13 mos.)

Rockefeller Family Fund

New York, NY \$200,000

To support nonpartisan candidate education about the strong potential of clean energy solutions for the Midwest. (1 yr.)

State Environmental

Leadership Program

Madison, WI \$350,000

For the Midwest portion of a multistate energy efficiency policy campaign. (2 yrs.)

Union of Concerned Scientists Inc.

Cambridge, MA \$100,000

To study and publicize firm-level economic benefits of a regional transition to a low-carbon energy sector in the Midwest. (1 yr.)

World Resources Institute

Washington, DC \$300,000

For the Transforming the Power Sector in the Midwest project. (2 yrs.)

Grants

Environment Grants continued

Cross-Program Support Institutes for Journalism and Natural Resources

Missoula, MT \$100,000

To continue offering its Great Waters Institute to young and mid-career newspaper, magazine, radio, television, and online journalists. (1 yr.)

National Caucus of Environmental Legislators

Washington, DC \$250,000

To continue its Midwest Environmental Legislators project. (2 yrs.)

Great Lakes

Alliance for the Great Lakes

Chicago, IL \$200,000

To support the implementation of the first year of a coordinated campaign within the state of Illinois to stop Asian carp from entering the Great Lakes. (1 yr.)

Alliance for the Great Lakes

Chicago, IL \$300,000

For work related to the Great Lakes Restoration Initiative and Great Lakes Compact and for regulatory reform efforts to prevent the pollution that threatens to undermine these efforts. (2 yrs.)

American Rivers Inc.

Washington, DC \$45,000

To organize Great Lakes support for a new federal stormwater rule that could benefit water quality in the Great Lakes. (1 yr.)

Clean Wisconsin Inc.

Madison, WI \$566,500

To support the work of three organizations to protect and restore the Great Lakes basin waters of Wisconsin. (2 yrs.)

Environmental Defence Canada Inc.

Toronto, Ontario \$50,000

To explore the concept of an Ontario Great Lakes Protection Act. (9 mos.)

Great Lakes and St. Lawrence Cities Initiative Inc.

Chicago, IL \$250,000

To support cities' engagement in Great Lakes protection and restoration issues and expand its water program. (2 yrs.)

Great Lakes Commission

Ann Arbor, MI \$500,000

To conduct, get buy-in for, and disseminate a rigorous set of studies regarding the economic, transportation, hydrologic, ecological costs, and benefits of permanently separating the Mississippi River and Great Lakes basins via the Chicago Area Waterway System. (18 mos.)

Grants

Environment Grants continued

Great Lakes United

Amherst, NY \$100,000

To engage in the renegotiation of the Great Lakes Water Quality Agreement, to study and recommend strategies for mitigating the spread of aquatic invasive species, and to coordinate cross-border implementation of the Great Lakes Compact and Agreement. (1yr.)

Michigan Environmental Council

Lansing, MI \$460,000

To support the work of four organizations to advance Great Lakes protection and restoration priorities in Michigan. (2 yrs.)

Minnesota Environmental

Partnership

St. Paul, MN \$100,000

To continue work to protect and restore Lake Superior and its tributaries. (1 yr.)

National Parks Conservation Association

Washington, DC \$200,000

To support the Healing Our Waters Coalition's Great Lakes Restoration Implementation project. (1 yr.)

National Wildlife Federation

Reston, VA \$400,000

To support its Great Lakes protection and restoration and Great Lakes climate change adaptation projects. (2 yrs.)

Wisconsin Wetlands Association

Madison, WI \$50,000

To continue to promote stronger wetland policies in Wisconsin and to share lessons learned with partners working on wetland issues throughout the Great Lakes region. (1 yr.)

Grants

Gun Violence Grants 2010: \$3,332,445

Gun Violence

American College of Preventive Medicine

Washington, DC \$204,094

To continue its comprehensive education and advocacy campaign aimed at strengthening support for the National Violent Death Reporting System (NVDRS) program. (1 yr.)

Ceasefire Pennsylvania Education Fund

Philadelphia, PA \$50,000

To support the engagement of Pennsylvania citizens at the grassroots level in 40 targeted municipalities. (4 mos.)

The Center for Public Integrity

Washington, DC \$75,000

To fund a series of investigative reports on the gun industry lobby in America. (1 yr.)

Educational Fund to Stop Gun Violence

Washington, DC \$125,000

To support national and state coalition building and state-based policy development, education, and advocacy in ongoing campaigns to end gun violence. (1 yr.)

Illinois Council Against Handgun Violence

Chicago, IL \$175,000

For general operations. (6 mos.)

Legal Community Against Violence

San Francisco, CA \$33,000

To support its state legislative tracking project. (4 mos.)

Legal Community Against Violence

San Francisco, CA \$300,000

To provide legal and technical assistance in support of state and local gun violence prevention policy reform efforts. (1 yr.)

Media Matters for America

Washington, DC \$400,000

To support a gun and public safety issue initiative. (2 yrs.)

Ohio Coalition Against Gun Violence

Toledo, OH \$20,000

To support grassroots organizing and coalition building during the spring and summer of 2010. (4 mos.)

Police Executive Research Forum

Washington, DC \$70,401

To support a national study of gun enforcement practices among state and local law enforcement agencies. (1 yr.)

Grants

Gun Violence Grants continued

President and Fellows of Harvard College

Boston, MA \$600,000

To conduct and promote firearms research, disseminate research findings, provide technical assistance to advocates, police and others, and to conduct the Means Matter campaign. (1 yr.)

Public Policy Forum Inc.

Milwaukee, WI \$10,000

To support the Milwaukee County Community Justice Council's new full-time coordinator position. (1 yr.)

Research Foundation of City University of New York

New York, NY \$79,950

To fund the Center on Media, Crime and Justice at the John Jay College of Criminal Justice to develop in-depth and well-researched journalism on issues related to gun violence. (1 yr.)

States United to Prevent Gun Violence

Chicago, IL \$100,000

To provide organizational development support and web/tech training and support to strengthen state gun violence prevention organizations. (6 mos.)

Violence Policy Center

Washington, DC \$500,000

For research, public education, communication, advocacy, and coalition efforts in support of effective gun violence prevention policies. (1 yr.)

WAVE Educational Fund

Milwaukee, WI \$315,000

To support the Wisconsin Gun Violence Prevention Project. (1 yr.)

Illegal Gun Initiative

Ceasefire Pennsylvania

Education Fund

Philadelphia, PA \$250,000

To build statewide support for gun violence prevention policies in Pennsylvania. (1 yr.)

Grants

Money and Politics Grants 2010: \$5,274,900

Regional Reform

The Brookings Institution

Washington, DC \$50,000

To connect the Midwest redistricting reform campaigns being carried out by partners of the Midwest Democracy Network to national redistricting efforts. (1 yr.)

The Fund for Justice

Chicago, IL \$50,000

To evaluate the effects of the Judicial Performance Commission, advocate further reforms to improve the quality of judges in Cook County, evaluate how the state supreme court fills vacancies, and advocate for merit selection and use of a commission to evaluate nominations to the state supreme court. (1 yr.)

George Mason University

Fairfax, VA \$50,000

To develop redistricting software and make it available for free to the Midwest Campaign for Accountable Redistricting state coalitions. (6 mos.)

Illinois Campaign for Political Reform

Chicago, IL \$160,000

For the Midwest Campaign for Accountable Redistricting, a regional effort to engage voters, advocacy and community groups, and opinion leaders and put pressure on lawmakers to conduct the 2010–11 redistricting in a more open and inclusive manner. (15 mos.)

Illinois Campaign for Political Reform

Chicago, IL \$269,900

To support the staffing, communications, organization, and activities of the Midwest Democracy Network project. (2 yrs.)

Justice at Stake Campaign Inc.

Washington, DC \$415,000

To build on its work to keep Midwest courts fair and independent by insulating them from political pressure through public education and reform. (2 yrs.)

William J. Brennan Jr. Center for Justice

New York, NY \$400,000

For its Midwest policy and legal work in the areas of redistricting, campaign finance, fair courts, and voting rights. (2 yrs.)

State Reform

Citizen Advocacy Center

Elmhurst, IL \$100,000

For its continuing policy advocacy on open government issues in the Midwest and its participation in planning and implementing Illinois' redistricting reform strategy. (2 yrs.)

Common Cause Education Fund

Washington, DC \$170,000

To support the political reform work of Common Cause Wisconsin, specifically in the areas of judicial public financing, campaign finance more broadly, and redistricting. (2 yrs.)

Grants

Money and Politics Grants continued

Common Cause Education Fund

Washington, DC \$250,000

To strengthen the infrastructure and capacity of four Midwest-based Common Cause chapters to promote democratic reforms, including redistricting, campaign finance, election reform, and government ethics and accountability, through collaboration with other regional partners of the Midwest Democratic Network. (2 yrs.)

Illinois Campaign for Political Reform

Chicago, IL \$110,000

To lead the Illinois Campaign for Accountable Redistricting, a coalition of Illinois nonprofits working on redistricting reform that would raise the visibility of the issue and increase its transparency (15 mos.)

Illinois Campaign for Political Reform

Chicago, IL \$670,000

To promote multiple political reforms through a combination of policy research, development, and advocacy; public and policy-maker education; organizing and coalition-building; participation in public proceedings and litigation; and news media outreach. (2 yrs.)

League of Women Voters of Illinois Education Fund

Chicago, IL \$50,000

To continue the drive for redistricting reform through public education, especially with human service organizations, media work, and other actions to be determined. (1 yr.)

League of Women Voters of Michigan Education Fund

Lansing, MI \$120,000

To support its Michigan Voter Power Campaign. (2 yrs.)

League of Women Voters of Minnesota Education Fund

St. Paul, MN \$75,000

For the State of Democracy in Minnesota Campaign, and to allow the League to engage in efforts related to redistricting, judicial impartiality, and campaign finance reform. (1 yr.)

League of Women Voters of Minnesota Education Fund

St. Paul, MN \$105,000

To lead the Minnesota Democracy Network, a redistricting reform coalition; encourage creation of an independent redistricting commission for state legislative seats; create a Redistricting Monitoring Commission; and to develop and advocate for a model redistricting process for local and municipal elections, which follows the state legislative process. (15 mos.)

Grants

Money and Politics Grants continued

League of Women Voters of

Ohio Education Fund

Columbus, OH \$250,000

To support the League of Women Voters of Ohio Education Fund's imPact initiative, a public policy education, research, and advocacy project focused on reforming Ohio's election administration, judicial selection, redistricting, and campaign finance laws. (2 yrs.)

League of Women Voters of

Wisconsin Education Fund

Madison, WI \$60,000

To support efforts on behalf of a broad political reform agenda including promoting fair and transparent redistricting, protecting voting rights, ensuring open and honest elections, and promoting a fair and impartial judiciary. (1 yr.)

Mexican American Legal

Defense and Educational Fund

Los Angeles, CA \$75,000

To support redistricting work that will focus on community education, outreach to communities of color, advocating for congressional, state and local maps that fairly represent minority communities, and providing legal analysis to ensure that maps comply with the Voting Rights Act. (1 yr.)

Michigan Campaign

Finance Network

Lansing, MI \$80,000

To produce a Citizens Guide to Michigan Campaign Finance Reform; publish data on fundraising by candidate committees, PACs, and political parties; and make policy recommendations on campaign finance reform, ethics, term limits, election administration, judicial independence, and redistricting. (6 mos.)

Michigan Campaign

Finance Network

Lansing, MI \$80,000

To support the organization's research-based policy work on campaign finance, judicial independence, and government ethics. (1 yr.)

Michigan Nonprofit Association

Lansing, MI \$75,000

To improve the relationship between nonprofits and government, and restore the social compact between them under which they share an important responsibility to communities while maintaining the core values of each. (1 yr.)

Grants

Money and Politics Grants continued

Michigan Nonprofit Association

Lansing, MI \$105,000

To lead a coalition of nonprofit organizations, the Michigan Redistricting Collaborative, which seeks to educate nonprofits and the public about the need to change the redistricting process. MNA will coordinate convening, public education, and collaboration on redistricting reform (15 mos.)

Minnesota Council of Nonprofits Inc.

St. Paul, MN \$120,000

To support collaborative efforts by state-based civic groups to promote various political reforms related to campaign finance, redistricting, voting rights, election law administration, and judicial selection. (2 yrs.)

Ohio Citizen Action

Education Fund

Cleveland, OH \$105,000

To coordinate Ohio nonprofit groups' activities to educate the public about the implications of hyper-partisan redistricting in a state with a polarized and deadlocked state legislature. (15 mos.)

Ohio Citizen Action

Education Fund

Cleveland, OH \$300,000

To support the Ohio Citizen Action Education Fund's Money in Politics Project, which focuses primarily on campaign finance, redistricting, judicial selection, and election administration reform. (2 yrs.)

State Voices

Detroit, MI \$35,000

To support local and municipal redistricting reform work in Wisconsin. (1 yr.)

TakeAction Minnesota

Education Fund

St. Paul, MN \$350,000

For advancing a political reform agenda that encompasses election administration, voting rights, campaign finance, redistricting, and judicial independence. (2 yrs.)

Wisconsin Democracy

Campaign Education Project Inc.

Madison, WI \$465,000

To support the development and promotion of a political reform agenda that encompasses campaign finance, judicial independence, redistricting, and election law reform. (2 yrs.)

Grants

Money and Politics Grants continued

Wisconsin Democracy

Campaign Education Project Inc.

Madison, WI \$95,000

For redistricting work in Wisconsin to make the process more transparent and accountable by promoting public awareness, and thus building consensus for reforms. (15 mos.)

Wisconsin Voices

Milwaukee, WI \$35,000

To work on political reforms, including election administration, voter registration, campaign finance reform, and redistricting. (1 yr.)

Grants

Culture Grants 2010: \$1,785,000

Access

Chicago Office of Tourism and Culture

Chicago, IL \$70,000

To support the Made in Chicago Jazz concert series in 2010 and 2011. (2 yrs.)

Columbia College Chicago Dance Center

Chicago, IL \$30,000

To support the implementation of a cross-ethnic research and marketing project to engage diverse audiences. (1 yr.)

Court Theatre

Chicago, IL \$75,000

For continued salary support for African American director Ron OJ Parson as a resident artist and for the production of the George Gershwin classic, Porgy and Bess. (1 yr.)

Guild Complex

Chicago, IL \$30,000

For continued support of Palabra Pura, a bilingual poetry series. (1 yr.)

Hubbard Street Dance Chicago

Chicago, IL \$35,000

To support the launch of a new minority fellowship program in dance administration. (1 yr.)

Hyde Park Art Center

Chicago, IL \$70,000

To support outreach and programming for diverse residents in several Chicago minority communities. (2 yrs.)

Illinois Humanities Council

Chicago, IL \$30,000

To support the Public Square, a forum for residents in underserved neighborhoods to experience arts and culture, and to discuss social and political issues impacting their communities. (1 yr.)

Old Town School of Folk Music

Chicago, IL \$80,000

To continue support of its Cultural Heritage Project to deepen relationships with ethnic communities in Chicago and develop new programs to serve diverse audiences. (2 yrs.)

Steppenwolf Theater Co.

Chicago, IL \$125,000

For continued support for its minority arts management training programs. (2 yrs.)

Community-based Arts

Arts & Business Council of Chicago

Chicago, IL \$35,000

To support the recruitment, training, and placement of diverse board candidates at established culturally specific, mid-sized arts organizations. (1 yr.)

Asian Improv aRts Midwest

Chicago, IL \$50,000

To support staff salaries, marketing, and programming. (2 yrs.)

Cambodian Association of Illinois

Chicago, IL \$50,000

To support programming and the salary of the executive director of its Cambodian Heritage Museum. (1 yr.)

Grants

Culture Grants continued

Chicago Cultural Alliance

Chicago, IL \$35,000

For continued salary support of its executive director and for fees to hire a fund-raising consultant. (1 yr.)

Chicago Sinfonietta Inc.

Chicago, IL \$150,000

For continued support of audience and leadership diversity efforts, and the implementation of its strategic plan. (2 yrs.)

Congo Square Theatre Company

Chicago, IL \$50,000

To continue support of staff salaries. (1 yr.)

eta Creative Arts Foundation

Chicago, IL \$70,000

For continued support of capacity-building initiatives. (2 yrs.)

Gillourey Institute

Chicago, IL \$100,000

For continued support of capacity-building initiatives including staff salaries, program expansion, and implementing its strategic plan. (2 yrs.)

International Latino Cultural Center of Chicago

Chicago, IL \$25,000

To support the 2010 Latino Music Festival, a series of performances of music from Latin America and Spain. (1 yr.)

Jazz Institute of Chicago

Chicago, IL \$30,000

For organizational capacity building. (1 yr.)

Luna Negra Dance Theater

Chicago, IL \$100,000

For continued support of capacity-building initiatives aimed at strengthening its financial position. (2 yrs.)

Ma'at Production Association of Afrikan Centered Theatre (MPAACT)

Chicago, IL \$30,000

For continued salary support of its executive director. (1 yr.)

National Museum of Mexican Art

Chicago, IL \$150,000

To continue support of capacity-building strategies. (2 yrs.)

National Public Housing Museum

Chicago, IL \$50,000

For continued salary support of its executive director. (1 yr.)

The University of Chicago Division of the Humanities

Chicago, IL \$40,000

To support its Southside Arts and Humanities Network board placement program. (1 yr.)

Grants

Culture Grants continued

Joyce Awards Central Indiana Community Foundation

Indianapolis, IN \$50,000

To commission African American visual artist Fred Wilson to create a new public art sculpture for permanent installation on the Indianapolis Cultural Trail. (2 yrs.)

The Children's Theatre Company

Minneapolis, MN \$50,000

To commission a new play for children by Asian American playwright Naomi Iizuka. (36 mos.)

Hubbard Street Dance Chicago

Chicago, IL \$50,000

To commission a new work by African American choreographer Alonzo King. (36 mos.)

VocalEssence

Minneapolis, MN \$50,000

To commission a new work by African American composer/musician Hannibal Lokumbe. (2 yrs.)

Other

Association of American Cultures

Lincoln, NE \$25,000

To support Open Dialogue XII, a national convening of diverse artists and arts administrators representing culturally-specific arts groups, in Chicago, August 12–14, 2010. (1 yr.)

Grantmakers in the Arts

Seattle, WA \$25,000

To support the annual conference in Chicago, October 17–20, 2010. (1 yr.)

Theatre Communications Group

New York, NY \$25,000

To support its 20th annual national conference in Chicago. (1 yr.)

Grants

Special Opportunities Grants 2010: \$1,910,695

The Brookings Institution

Washington, DC \$200,000

For continued support of the Brookings Metropolitan Policy Program continued research, policy, and network-building activities within the Great Lakes. (1 yr.)

Chicago Public Media Inc.

Chicago, IL \$139,582

To support jointly hiring a reporter to provide coverage of Springfield, Illinois for the Chicago Public Media and Chicago News Cooperative news organizations. (1 yr.)

Donors Forum

Chicago, IL \$75,000

To serve as a leading voice and coordinator of philanthropic and nonprofit advocacy in Illinois, and to undertake a planning process to develop a new business model. (1 yr.)

Center for Governmental Studies

Los Angeles, CA \$50,000

To support the creation of a special collection of Joyce Foundation-funded public policy research inside of PolicyArchive. (1 yr.)

Chicago Public Media Inc.

Chicago, IL \$328,036

To create a series of in-depth coverage of regional news and issues affecting the six-state region surrounding the Great Lakes. (18 mos.)

Foundation Center

New York, NY \$50,000

To expand the availability of information on grant makers, conduct and publish research on the philanthropic sector, provide increased services to grant seekers, and broaden the public's understanding of philanthropy. (2 yrs.)

Chapin Hall Center for Children

Chicago, IL \$100,000

To fund a study to examine the implementation of career and technical education reforms in the Chicago Public Schools and place the reform effort in the larger regional context. (2 yrs.)

Congressional Research Service

Washington, DC \$98,000

To fund a policy seminar for incoming House members of the 112th Congress of the United States in January 2011. (1 yr.)

Innovation Foundation Inc.

Chicago, IL \$100,000

To support Chicago Ideas Week and TEDxMidwest, a week-long series of public presentations, events, lectures, and workshops presented by scholars, artists, educators, scientists, writers, and other thought leaders from around the world in Chicago in October. (1 yr.)

Grants

Special Opportunities Grants 2010: \$1,910,695

Latino Policy Forum

Chicago, IL \$125,000

To support its policy research, development, education, and advocacy activities related to early childhood education and civic engagement. (1 yr.)

National Public Radio Inc.

Washington, DC \$150,000

For continued support of news reporting on issues impacting the Great Lakes region. (2 yrs.)

New Venture Fund

Washington, DC \$100,000

To provide prize design consulting expertise to the U.S. Department of Education. (1 yr.)

New York Law School

New York, NY \$89,419

To choose a fellow to work under the direction of the White House Office of Science and Technology Policy on developing potential prizes and challenges in key social policy areas. (10 mos.)

New York Law School

New York, NY \$120,658

To choose a fellow to work under the direction of the White House Office of Science and Technology Policy on developing potential prizes and challenges in key social policy areas. (1 yr.)

Public/Private Ventures

Philadelphia, PA \$35,000

To conduct a literature review and practice scan to inform the Chicago Public Schools' Violence Prevention Middle Grades Initiative. (6 mos.)

Taproot Foundation

San Francisco, CA \$50,000

To coordinate pro bono professional consulting services to seven Chicago-area Joyce Foundation grantees, with a goal of strengthening their infrastructure and expanding their capacity. (1 yr.)

The University of Chicago

Chicago, IL \$100,000

To support the Crime Lab's work carrying out randomized experiments to generate new information about how best to reduce youth gun violence in Chicago and nationally. (1 yr.)

Grants

Discretionary Grants 2010: \$803,534

Archeworks

Chicago, IL \$5,000
To support the fabrication and completion of all elements of the Mobile Food Collective and the production of a short film that will be on display in the American Pavilion exhibition at the 12th International Venice Biennale. (1 yr.)

The Art Institute of Chicago

Chicago, IL \$10,000
To support the publication of the bilingual exhibition book *Ballplayers, Gods and Rainmaker Kings: Ancient Mexican Masterpieces from the National Museum of Anthropology in Mexico City*. (1 yr.)

Arts & Business Council of Chicago

Chicago, IL \$3,000
To buy a table at the Arts & Business Council's 25th Anniversary Gala Celebration. (6 mos.)

Arts Alliance Illinois

Chicago, IL \$3,500
To support the 2010 Arts Alliance Awards celebration to be held on Wednesday, November 3, 2010. (1 yr.)

The Aspen Institute Inc.

Washington, DC \$49,650
To support a planning grant to design a community college prize. (2 mos.)

Association of Prosecuting Attorneys

Washington, DC \$20,000
To support the development of a national communication strategy regarding the potential consequences of state legislatures enacting expansions to self-defense laws known as the Castle Doctrine. (8 mos.)

Auditorium Theatre of Roosevelt University

Chicago, IL \$20,000
To support the creation of new works from local artists for the April 2011 musical event, "The Legacy of Miles Davis." (1 yr.)

Bemis Center for Contemporary Arts

Omaha, NE \$20,000
To support an artist residency for 2010 Joyce Award artist Theaster Gates. (18 mos.)

Better Government Association

Chicago, IL \$20,000
To support the Better Government Association's strategies, in partnership with other Illinois-based groups, to promote political reforms, in the areas of campaign finance, government ethics, redistricting, and government transparency. (6 mos.)

Grants

Discretionary Grants continued

Board of Trustees of the University of Illinois

Urbana, IL \$3,000

To support new exhibitions and public programs to engage African American and immigrant audiences. (1 yr.)

Brady Center to Prevent Gun Violence

Washington, DC \$20,000

For costs associated with a poll on public attitudes toward open carry and consulting services of OMP for release of the poll. (6 mos.)

Chicago Historical Society

Chicago, IL \$30,000

To dedicate a portion of the exhibition, Lincoln's Presidency, and adopt an item in the Museum's Lincoln Collection in honor of Lawrence Hansen. (1 yr.)

Chicago Loop Alliance Foundation

Chicago, IL \$10,000

To support Art Loop Open, a groundbreaking initiative taking place October 15–19, 2010. (1 yr.)

Chicago Sister Cities International

Chicago, IL \$15,000

To support the Richard J. Daley Global Cities Forum. (1 yr.)

Chicago Theatre Group Inc.

Chicago, IL \$10,000

To support the presentation of the Cuban company Teatro Buendia, during its 2010 Latino Theatre Festival. (1 yr.)

Corporation for a Skilled Workforce

Ann Arbor, MI \$20,000

To cover costs for work completed in 2009 regarding the Illinois Department of Community and Economic Opportunity's hire of a grant writer/technical assistance provider in applying for a State Energy Sector Partnership grant with the U.S. Department of Labor. (1 yr.)

CREDO at Stanford University

Stanford, CT \$20,000

To underwrite the development of the Indiana student-level dataset, and to produce the Indiana Public Charter Schools Association's state-specific study in parallel with the June 2009 report "Multiple Choice: Charter School Performance" in 16 states. (1 yr.)

Demos

New York, NY \$10,000

To support its 10th anniversary celebration. (1 yr.)

Doctors Without Borders/ Medecins Sans Frontieres

New York, NY \$20,000

To support disaster relief efforts in Haiti. (1 yr.)

Donors Forum

Chicago, IL \$3,500

Bronze sponsor for the annual luncheon. (3 mos.)

Grants

Discretionary Grants continued

Donors Forum

Chicago, IL \$3,500
To support the Donors Forum Annual Luncheon to be held on June 22, 2011. (10 mos.)

Donors Forum

Chicago, IL \$20,000
To support the Donors Forum's Growth Initiative and an expansion of the organization's public policy activities. (1 yr.)

Environmental Grantmakers Association

New York, NY \$10,000
To support the Environmental Grantmakers Association Briefings Project, including the State of the States Policy Briefing to be held on February 23–24, 2010, in Boston. (1 yr.)

Fund for Our Economic Future

Cleveland, OH \$20,000
To support the NEO@Work Initiative. (1 yr.)

Funders' Network for Smart Growth and Livable Communities

Coral Gables, FL \$5,000
To support a membership in the Funders' Network for Smart Growth and Livable Communities. (1 yr.)

Goodcity NFP

Chicago, IL \$20,000
To assist in development and efforts to become a self-sustained and standalone program that will add a new perspective and voice in the effort to reduce gun violence in Chicago. (1 yr.)

Grand Boulevard Federation

Chicago, IL \$20,000
To hire a staff person to support the Phillips High School Oversight Committee. (1 yr.)

Grantmakers for Effective Organizations

Washington, DC \$20,000
To support the successful launch of the Social Innovation Fund. (1 yr.)

The Hatcher Group

Bethesda, MD \$20,000
To develop and implement a communications strategy for Workforce Matters: A Funder's Network. (1 yr.)

Human Rights Watch

Chicago, IL \$20,000
To support its Chicago office. (1 yr.)

Independent Sector

Washington, DC \$20,000
To support Independent Sector's 2010 Public Policy Action Institute. (1 yr.)

John F. Kennedy Library Foundation

Boston, MA \$10,000
For educational programs. (7 mos.)

Grants

Discretionary Grants continued

Kalamazoo River**Watershed Council**

Kalamazoo, MI \$15,000

To support the convening of the Kalamazoo River Oil Spill Stakeholders' Group and employ coordinator Jeff Spoelstra full time at the Kalamazoo River Watershed Council. (1 yr.)

Marwen Foundation

Chicago, IL \$5,000

To support Marwen's programs. (1 yr.)

**Mikva Challenge Grant
Foundation Inc.**

Chicago, IL \$2,500

To support An Evening with the Mikva Challenge. (1 yr.)

**National Association of
Latino Elected Officials
Educational Fund**

Los Angeles, CA \$20,000

To target and mobilize Latino participation in the 2010 Census. (1 yr.)

National Museum of Mexican Art

Chicago, IL \$20,000

To support the Crescendo Cultural: Youth Arts Summit for Latino Professionals conference in the fall of 2011. (1 yr.)

National Wildlife Federation

Reston, VA \$10,000

For conference on climate adaptation in the Great Lakes. (1 yr.)

New Venture Fund

Washington, DC \$20,000

To develop a comprehensive framework and plan to better address the internal capacity for analysis, evaluation, and knowledge management at the U.S. Department of Education. (2 mos.)

New York Law School

New York, NY \$17,884

To support a fellow working with the White House Office of Science and Technology Policy on developing potential prizes and challenges in key social policy areas. (2 mos.)

NewSchools Venture Fund

San Francisco, CA \$15,000

To support the Aspen Institute-NewSchools Entrepreneurial Leaders for Public Education Fellowship program. (1 yr.)

**Northwestern University
School of Law**

Chicago, IL \$2,500

To support the annual benefit and awards presentation. (1 yr.)

**Ohio Coalition Against Gun
Violence**

Toledo, OH \$20,000

To support grassroots organizing and coalition building during the spring and summer of 2010. (4 mos.)

Grants

Discretionary Grants continued

Partners In Health

Boston, MA \$20,000

To support disaster relief efforts in Haiti. (1 yr.)

Public Interest Projects Inc.

New York, NY \$10,000

To help support the spring convening of the Funders' Committee for Civic Participation. (6 mos.)

Public Interest Projects Inc.

New York, NY \$20,000

To staff and coordinate philanthropic support for 2010–11 redistricting efforts. (1 yr.)

Public Policy Forum Inc.

Milwaukee, WI \$10,000

To support the Milwaukee County Community Justice Council's new full-time coordinator position. (1 yr.)

Public Policy Forum Inc.

Milwaukee, WI \$20,000

To support a new project that speaks to the needs of low-income families in Milwaukee and the child care providers that serve them. (1 yr.)

Sargent Shriver National Center on Poverty Law Inc.

Chicago, IL \$2,000

To support the 2010 Shriver Center Awards Dinner. (1 yr.)

Third Coast International Audio Festival

Chicago, IL \$1,000

To support minority participation at the Third Coast International Audio Festival's 2010 conference October 28–30, 2010. (1 yr.)

Uhlich Children's Advantage Network (UCAN)

Chicago, IL \$15,000

For costs associated with execution and publication of its 2010 Teen Gun Survey. (6 mos.)

The University of Chicago

Chicago, IL \$10,000

For hiring research assistant(s) to assist the Crime Lab with a range of projects underway in Cook County. (5 mos.)

Voice of Witness

San Francisco, CA \$10,000

To support High Rise Stories, an oral history book that would feature former residents of Chicago public housing. (1 yr.)

Window to the World Communications Inc.

Chicago, IL \$20,000

To support the production of WTTW Channel 11's documentary, From DuSable to Obama: Chicago's African American Experience. (1 yr.)

World Business Chicago

Chicago, IL \$20,000

To support Chicago Career Tech. (1 yr.)

Grants

Membership Grants 2010: \$109,530

Council on Foundations Inc.

Arlington, VA \$44,500

2010 Membership Grant. (1 yr.)

Donors Forum

Chicago, IL \$25,230

2010 Membership Grant. (1 yr.)

**Environmental Grantmakers
Association**

New York, NY \$6,800

2010 Membership Grant. (1 yr.)

Grantmakers for Education

Portland, OR \$6,500

2010 Membership Grant. (1 yr.)

Grants Managers Network

Washington, DC \$1,000

2010 Membership Grant. (1 yr.)

GuideStar

Williamsburg, VA \$5,000

To support the completion of the
GuideStar website for the 2008
IRS Form 990. (1 yr.)

Independent Sector

Washington, DC \$12,500

2010 Membership Grant. (1 yr.)

The Philanthropy Roundtable

Washington, DC \$1,000

2010 Membership Grant. (1 yr.)

Public Interest Projects Inc.

New York, NY \$5,000

2010 Membership Grant. (1 yr.)

Technology Affinity Group

Wayne, PA \$2,000

2010 Membership Grant. (1 yr.)

Grants

Other Grants 2010: \$1,000,000

The Aspen Institute Inc.

Washington, DC \$1,000,000

For continued support for the
design and execution of a
community college prize. (2 yrs.)

Financial Review

Statements of Financial Position

(000s omitted)

DECEMBER 31,

2010

2009

Assets

Cash	425	912
Investments	800,818	738,438
Collateral received under securities lending program	6,829	31,783
Other assets	408	2,098
Total Assets	808,480	773,231

Liabilities and Net Assets

Grants payable	14,955	11,408
Other liabilities	706	1,099
Payable under securities lending program	6,829	31,783
Deferred federal excise tax payable	1,650	450
Total Liabilities	24,140	44,740

Net assets—unrestricted	782,465	728,491
Net assets—temporarily restricted	1,875	—
Total Net Assets	784,340	728,491
Total Liabilities and Net Assets	808,480	773,231

Financial Review

Statements of Activities

(000s omitted)

YEAR ENDED DECEMBER 31,	2010	2010	2010	2009
	Unrestricted	Temporarily Restricted	Total	Total
<i>Revenue</i>				
Contributions	—	2,000	2,000	—
Investment revenue				
Net realized and unrealized gain	90,239	—	90,239	140,265
Interest and dividends	10,407	—	10,407	12,704
Other income	303	—	303	287
	100,949	2,000	102,949	153,256
Investment expenses	2,357	—	2,357	2,080
Net revenue	98,592	2,000	100,592	151,176
<i>Expenses</i>				
Grants awarded, net of returns	36,936	125	37,061	28,797
Administrative and program expense	5,982	—	5,982	5,486
Excise tax	1,700	—	1,700	564
Total expenses	44,618	125	44,743	34,847
Increase (Decrease) in Net Assets	53,974	1,875	55,849	116,329
Net Assets, at beginning of year	728,491	—	728,491	612,162
Net Assets, at end of year	782,465	1,875	784,340	728,491

Published June 2011.

The Joyce Foundation's most recent audited financial statements are posted at www.joycefdn.org.

Board & Staff

Board of Directors

John T. Anderson, Chairman

Charles U. Daly, Vice Chairman

Ellen S. Alberding

José B. Alvarez

Robert G. Bottoms

Anthony S. Earl

Roger R. Fross

Carlton L. Guthrie

Daniel P. Kearney

Tracey L. Meares

Margot M. Rogers

Paula Wolff

Board & Staff

Staff

President

Ellen S. Alberding

Vice President, Finance & Administration,

Secretary and Treasurer

Deborah Gillespie

Vice President of Programs

Gretchen Crosby Sims

Chief Investment Officer

Jane R. Patterson

Program Officers

EDUCATION

John Luczak, Program Manager

Angela Rudolph

Communications and

Technology Specialist

Mary Gerlach

Senior Accountant

Kerry M. Goese

Manager of Grants and

Office Administration

Veronica Salter

Controller

Gil M. Sarmiento

Program and Research

Associate, Gun Violence

Scott Wang

Support Staff

Jeffrey Dangel

(Administrative & Culture
Program Assistant)

Carol A. Donahue

(Environment, Money and Politics)

Monique Etienne

(Employment, Gun Violence)

Jessica McElroy

(Executive Assistant to
the President)

Bonny Saringer

(Education, Special Opportunities)

Alice Taylor

(Assistant to the Vice President,
Finance & Administration)

EMPLOYMENT

Whitney Smith, Program Manager

Matthew Muench

ENVIRONMENT

Ed Miller, Program Manager

Molly Flanagan

GUN VIOLENCE

Nina Vinik

Contact Us

The Joyce Foundation
70 West Madison Street
Suite 2750
Chicago, Illinois 60602
Phone: (312) 782-2464
Fax: (312) 782-4160
info@joycefdn.org

Design

Kym Abrams Design

Writer

Mary O'Connell

Web Development

Thirdwave

Photography

Education image by
Charlie Simokaitis

Culture image by Adam Horwitz,
Milwaukee Art Museum